董事及高級行政人員簡介

EXECUTIVE DIRECTOR

Mr. Joseph LAU, Luen-hung, aged 57, joined the Company in 1989. Mr. Lau is the Chairman and Chief Executive Officer of the Company and acts as a director of certain subsidiaries of the Company. He is also a non-executive director of Lifestyle International Holdings Limited ("Lifestyle"), a company whose shares are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). He holds a Bachelor Degree of Science from the University of Windsor, Canada. Mr. Lau has over 33 years of experience in corporate finance, manufacturing and property investment and development. He is the father of Mr. Lau, Ming-wai and the elder brother of both Ms. Amy Lau, Yuk-wai and Mr. Thomas Lau, Luen-hung (a substantial shareholder of the Company).

Mr. Lau's discloseable interest in the shares and underlying shares of the Company under the provisions of Part XV of the Securities and Futures Ordinance is set out in Directors' Report under the sections of "Directors' and Chief Executives' Interests in the Securities of the Company and Associated Corporations" and "Substantial Shareholders' Interests in the Securities of the Company" of this annual report.

NON-EXECUTIVE DIRECTORS

Mr. LAU, Ming-wai, aged 28, joined the Company as an Executive Director in 2006 and was redesignated as a Non-executive Director on 31st October, 2008. He was the chairman of the Company's subsidiary, G-Prop (Holdings) Limited ("G-Prop"), a company whose shares are listed on the Stock Exchange, for the period from 1st March, 2007 to 31st May, 2007. Mr. Lau holds a Bachelor Degree of Laws from King's College London, a Master Degree of Laws from The London School of Economics and Political Science, and a Doctor Degree of Philosophy in Laws from King's College London, University of London. He previously worked at The Goldman Sachs Group, Inc. and Longview Partners LP, both in London. Mr. Lau is a registered attorney in the State of New York and a CFA (Chartered Financial Analyst) charterholder. He is the son of Mr. Joseph Lau, Luenhung and the nephew of both Ms. Amy Lau, Yuk-wai and Mr. Thomas Lau, Luen-hung.

Mr. Lau's discloseable interest in the shares and underlying shares of the Company under the provisions of Part XV of the Securities and Futures Ordinance is set out in Directors' Report under the sections of "Directors' and Chief Executives' Interests in the Securities of the Company and Associated Corporations" and "Substantial Shareholders' Interests in the Securities of the Company" of this annual report.

執行董事

劉繼雄先生,現年57歲,於一九八九年加入本公司。劉先生為本公司之主席兼行政總裁,亦出任本公司若干附屬公司之董事。彼亦為利福國際集團有限公司(「利福」)之非執行董事,該公司之股份於香港聯合交易所有限公司(「聯交所」)上市。彼持有加拿大溫莎大學理學士學位。劉先生在企業融資、製造業及物業投資與發展方面累積逾三十三年經驗。彼為劉鳴煒先生之父親,劉玉慧女士及劉鑾鴻先生(本公司之主要股東)之胞兄。

劉先生於本公司股份及相關股份中擁有根據證券及期貨條例第XV部條文須予披露之權益載於本年報董事會報告書內之「董事及最高行政人員於本公司及相聯法團之證券權益」及「主要股東於本公司之證券權益」。

非執行董事

劉鳴煒先生,現年28歲,於二零零六年加入本公司為執行董事並於二零零八年十月三十一日起調任為非執行董事。彼於二零零七年三月一日至二零零七年五月三十一日期間曾為本公司之附屬公司金匡企業有限公司(「金匡」)之主席,該公司之股份於聯交所上市。劉先生持有倫敦大學之國王學院法律學士學位、倫敦經濟及政治科學學院法律碩士學位及國王學院法律哲學博士學位。彼曾在倫敦任職於The Goldman Sachs Group, Inc.及Longview Partners LP。劉先生為紐約州註冊律師及特許財務分析師(Chartered Financial Analyst)特許持有人。彼為劉鑾雄先生之兒子,劉玉慧女士及劉鑾鴻先生之姪兒。

劉先生於本公司股份及相關股份中擁有根據證券及期貨條例第XV部條文須予披露之權益載於本年報董事會報告書內之「董事及最高行政人員於本公司及相聯法團之證券權益」及「主要股東於本公司之證券權益」。

董事及高級行政人員簡介

NON-EXECUTIVE DIRECTORS (cont'd)

Ms. Amy LAU, Yuk-wai, aged 56, joined the Company in 2004. Ms. Lau is also a non-executive director of Lifestyle. She is registered with the Royal College of Dental Surgeons of Ontario, Canada and a practising dentist in Ontario. Ms. Lau holds a Bachelor Degree of Science and a Doctor Degree of Dental Surgery from the University of Toronto, Canada. She is the younger sister of Mr. Joseph Lau, Luen-hung, the elder sister of Mr. Thomas Lau, Luen-hung and the aunt of Mr. Lau, Ming-wai.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHAN, Kwok-wai, aged 50, joined the Company in 2004. He is also the chairman of the audit committee and remuneration committee of the Company. Mr. Chan holds a Bachelor Degree of Business Administration from the Monash University, Australia. He is also a member of the Hong Kong Securities Institute and an associate member of CPA Australia. He has over 29 years of experience in finance and accounting industry. Mr. Chan is currently a director of High Progress Consultants Limited. He is also an independent non-executive director of Junefield Department Store Group Limited, China Investments Holdings Limited, Tern Properties Company Limited, National Electronics Holdings Limited and Far East Consortium International Limited, the shares of all of which are listed on the Stock Exchange. He was an independent non-executive director of Anex International Holdings Limited (now known as Bright Prosperous Holdings Limited) for the period from 12th September, 2005 to 9th February, 2006, the shares of which are listed on the Stock Exchange.

Ms. Phillis LOH, Lai-ping, aged 44, joined the Company in 2006. She is also a member of the audit committee and remuneration committee of the Company. Ms. Loh holds a degree of Bachelor of Laws and a Postgraduate Certificate in Laws both from The University of Hong Kong. Ms. Loh was a practising solicitor from 1990 to 1997, and has since become a practising barrister-at-law after she was called to the Hong Kong Bar in 1998. She was admitted as a solicitor in Hong Kong (1990) and the United Kingdom (1991), and is also a barrister and solicitor in the Supreme Court of the Australian Capital Territory (since 1991).

非執行董事(續)

劉玉慧女士,現年56歲,於二零零四年加入本公司。劉女士亦為利福之非執行董事。彼於加拿大安大略省皇家牙科醫學院註冊,為安大略省之執業牙科醫生。劉女士持有加拿大多倫多大學理學士學位及牙科博士學位。彼為劉鑾雄先生之胞妹,劉鑾鴻先生之胞姊及劉鳴煒先生之姑母。

獨立非執行董事

陳國偉先生,現年50歲,於二零零四年加入本 公司。彼亦為本公司審核委員會及薪酬委員 會之主席。陳先生持有澳洲蒙納士大學工商管 理學士學位。彼亦為香港證券專業學會及澳洲 會計師公會會員。彼在財務及會計方面累積逾 二十九年經驗。陳先生現為勤達顧問有限公司 之董事。彼亦為莊勝百貨集團有限公司、中國興 業控股有限公司、太興置業有限公司、National Electronics Holdings Limited (樂聲電子有限公 司)及Far East Consortium International Limited (遠東發展有限公司)之獨立非執行董事,上述 所有公司之股份均在聯交所上市。彼於二零零 五年九月十二日至二零零六年二月九日期間曾 為安歷士國際控股有限公司(現稱晉盈控股有 限公司)之獨立非執行董事,該公司之股份於聯 交所上市。

羅麗萍女士,現年44歲,於二零零六年加入本公司。彼亦為本公司審核委員會及薪酬委員會之成員。羅女士持有香港大學法律學士學位及法學專業證書。羅女士由一九九零年至一九九七年為執業事務律師及自一九九八年獲頒香港大律師資格後成為執業大律師。彼分別於一九九零年及一九九一年獲頒香港及英國之事務律師資格,以及自一九九一年起為澳洲首府最高法院之大律師及事務律師。

董事及高級行政人員簡介

INDEPENDENT NON-EXECUTIVE DIRECTORS (cont'd)

Mr. MA, Tsz-chun, aged 43, joined the Company in 2008. He is also a member of the audit committee and remuneration committee of the Company. Mr. Ma is a Certified Public Accountant (Practising) and has over 21 years of experience in auditing, finance and accounting industry. He is currently the managing director of ACE (CPA) Limited and a director of Sino-Bridge China Consulting Limited. Mr. Ma holds a Master of Science Degree in E-Commerce (Business Programme) and a Master Degree in Business Administration both from The Chinese University of Hong Kong. Mr. Ma is a fellow member of The Association of Chartered Certified Accountants in the United Kingdom, an associate member of The Institute of Chartered Secretaries and Administrators in the United Kingdom, The Hong Kong Institute of Chartered Secretaries in Hong Kong and Hong Kong Institute of Certified Public Accountants in Hong Kong respectively. He was an independent non-executive director of Asia Aluminum Holdings Limited for the period from 14th June, 2001 to 15th March, 2009, a company whose shares were previously listed on the Stock Exchange and were subsequently delisted from the Stock Exchange since 24th May, 2006.

SENIOR EXECUTIVES

Mr. Matthew CHEONG, Veng-va, aged 51, joined the Group (the Company together with its subsidiaries, the "Group") in 1994 and is the General Manager — Operations of the Group. He is also an executive director and the chairman of Chi Cheung Investment Company, Limited ("Chi Cheung"), a subsidiary of the Company whose shares are listed on the Stock Exchange. Mr. Cheong is a chartered engineer. He holds a Bachelor Degree of Science from the University of Toronto, Canada, a Master Degree of Science in Automation Systems and Management and a Doctorate Degree of Engineering both from the City University of Hong Kong. He is also a member of The Hong Kong Institution of Engineers, The Royal Institute of Measurement and Control and The British Computer Society. Mr. Cheong is responsible for the general operations of the Group including information technology, corporate communications, human resources and administration. He has over 23 years of experience in the management and operations.

獨立非執行董事(續)

高級行政人員

昌榮華先生,現年51歲,於一九九四年加入本集團(本公司連同其附屬公司統稱「本集團」),現任本集團之營運總監。彼亦為至祥置業有限公司(「至祥」)之執行董事及主席,該公司為本公司之附屬公司,其股份於聯交所上市。昌先生為認可工程師。彼持有加拿大多倫多大學理學士學位及工程學博士學位。彼亦為香港工程學博士學位及工程學博士學位。彼亦為香港工程學博士學位及工程學博士學位。彼亦為香港工程國體學會會員。昌先生負責本集團一般營運事宜,包括資訊科技、企業傳訊、人力資源及行政管理。彼在企業管理及營運方面累積逾二十三年經驗。

董事及高級行政人員簡介

SENIOR EXECUTIVES (cont'd)

Ms. CHEUNG, Mun-yi, aged 41, joined the Group in 2007 and is the Head of Legal Department. Ms. Cheung is a practising solicitor. She holds a Bachelor Degree of Laws and a Postgraduate Certificate in Laws both from The University of Hong Kong. Ms. Cheung has been working in both private sector as a solicitor and public sector as an in-house legal counsel. Ms. Cheung is responsible for overseeing the legal aspects of the Group's various businesses, including project development, commercial investments, conveyancing and tenancy. She has over 17 years of legal experience.

Mr. Ivan IP, Ka-fai, aged 45, joined the Group in 1999 and is the Senior Manager of China Business Department. Mr. Ip holds a Master Degree of Business Administration from The University of Hull, United Kingdom. He is responsible for the management and development of projects in Eastern and Southern China. He has over 15 years of experience in the property field of the Mainland China.

Mr. Alec KONG, Chi-ming, aged 45, joined the Group in 1994 and is the Head of China Business Department. He is also an executive director and deputy chairman of G-Prop (Holdings) Limited ("G-Prop"), a subsidiary of the Company whose shares are listed on the Stock Exchange. Mr. Kong holds a Bachelor Degree of Business Administration from The Chinese University of Hong Kong, a Master Degree of Arts in Quantitative Analysis for Business and a Master Degree of Business Administration both from the City University of Hong Kong. He is responsible for the overall management and development of projects in the Mainland China. He has over 18 years of experience in the property field of the Mainland China.

Ms. Hazel LAI, Ming-yan, aged 40, joined the Group in 2000 and is the Senior Manager – Contracts of Project Development Department. Ms. Lai is a registered professional surveyor. She holds a Bachelor Degree of Science in Building from the City University of Hong Kong and a Master Degree of Science in Construction and Real Estate from The Hong Kong Polytechnic University. She is also a member of The Hong Kong Institute of Surveyors. Ms. Lai is responsible for the quantity surveying affairs. She has over 18 years of relevant experience.

高級行政人員(續)

張敏儀女士·現年41歲,於二零零七年加入本集團,現任法律部主管。張女士為執業事務律師。彼持有香港大學法律學士學位及法學專業證書。張女士曾於律師行任職事務律師及公營機構出任法律顧問。張女士負責處理本集團的各項業務之法律事宜,包括項目發展、商業投資、樓宇買賣及租務方面。彼在法律工作方面累積逾十七年經驗。

葉家輝先生,現年45歲,於一九九九年加入本 集團,現任中國業務部高級經理。葉先生持有英 國赫爾大學工商管理學碩士學位。彼負責華東 及華南項目之管理與發展。彼在中國大陸房地 產方面累積逾十五年經驗。

江志明先生,現年45歲,於一九九四年加入本集團,現為中國業務部主管。彼亦為金匡企業有限公司(「金匡」)之執行董事及副主席,該公司為本公司之附屬公司,其股份於聯交所上市。江先生持有香港中文大學工商管理學士學位,以及香港城市大學工商數量分析文學碩士學位及工商管理學碩士學位。彼負責中國大陸項目之整體管理及發展。彼在中國大陸房地產方面累積逾十八年經驗。

黎明欣女士,現年40歲,於二零零零年加入本 集團,現任項目發展部高級經理一工程合同。黎 女士為註冊專業測量師。彼持有香港城市大學 建造學理學士學位及香港理工大學建築及房地 產學理學碩士學位。彼亦為香港測量師學會會 員。黎女士負責工料測量事宜。彼累積逾十八年 相關經驗。

董事及高級行政人員簡介

SENIOR EXECUTIVES (cont'd)

Mr. LAM, Kwong-wai, aged 53, joined the Group in 1989 and is the Group Financial Controller and Company Secretary of the Company, Chi Cheung and G-Prop. Mr. Lam is a qualified accountant and holds a Master Degree of Business Administration from the University of Warwick, United Kingdom. He has over 31 years of experience in auditing, finance and accounting.

Mr. Kenneth NG, Yik-hei, aged 41, joined the Group in 2004 and is the Senior Manager of Project Development Department. Mr. Ng is a chartered building surveyor, a registered professional surveyor and an authorised person under the List of Surveyors of the Building Authority. He holds a Bachelor Degree of Science in Building Surveying from the University of Greenwich, United Kingdom and a Master Degree of Practising Accounting from the Monash University, Australia. He is also a member of The Hong Kong Institute of Surveyors and The Royal Institution of Chartered Surveyors. He has been appointed by The Government of the Hong Kong Special Administrative Region as a member of the Appeal Tribunal Panel (Buildings) from 1st February, 2007 to 30th November, 2009. Mr. Ng is responsible for the project development affairs. He has over 19 years of relevant experience.

Ms. Teresa POON, Mun-chie, aged 38, joined the Group in 2002 and is the Senior Manager of Project Development Department. She is also an executive director and the chief executive officer of Chi Cheung. Ms. Poon is a registered architect in Hong Kong and an authorised person under the List of Architects of the Building Authority. She holds a Bachelor Degree of Arts in Architectural Studies and a Master Degree of Architecture both from The University of Hong Kong. She is also a member of The Hong Kong Institute of Architects. Ms. Poon is responsible for the project development affairs. She has over 14 years of experience in the management and development of property projects.

Most of the above senior executives, namely Mr. Matthew Cheong, Vengva, Mr. Ivan Ip, Ka-fai, Mr. Alec Kong, Chi-ming, Mr. Lam, Kwong-wai, Mr. Kenneth Ng, Yik-hei and Ms. Teresa Poon, Mun-chie also hold position as a director in one or more of the subsidiaries of the Company.

高級行政人員(續)

林光蔚先生,現年53歲,於一九八九年加入本 集團,現任本公司、至祥及金匡之集團財務總監 及公司秘書。林先生為合資格會計師,持有英國 華威大學工商管理學碩士學位。彼在核數、財務 及會計方面累積逾三十一年經驗。

吳易羲先生,現年41歲,於二零零四年加入本集團,現任項目發展部高級經理。吳先生為特許建築測量師及註冊專業測量師,並為建築事務監督認可之測量師名單內之認可人士。彼持有英國格林威治大學建築測量學理學士學位及澳洲蒙納士大學會計學碩士學位。彼亦為香港測量師學會會員及英國皇家特許測量師學會會員。彼獲香港特別行政區政府委任為上訴審裁團(建築物)成員,任期由二零零七年二月一十日止。吳先生負責項目發展事宜。彼累積逾十九年相關經驗。

潘敏慈女士,現年38歲,於二零零二年加入本集團,現任項目發展部高級經理。彼亦為至祥之執行董事及行政總裁。潘女士為香港註冊建築師及建築事務監督認可建築師名單內之認可人士。彼持有香港大學建築學文學士及碩士學位,並為香港建築師學會會員。潘女士負責項目發展事宜。彼在物業項目管理及發展方面累積逾十四年經驗。

以上大多數高級行政人員,即昌榮華先生、葉家 輝先生、江志明先生、林光蔚先生、吳易羲先生 及潘敏慈女士亦擔任本公司一間或多間附屬公 司之董事職務。